## ANNUAL PROGRAM ASSESSMENT TEMPLATE

Nota bene: The terms goals, learning outcomes, and outcomes are all used interchangeably. They represent what you expect students to know and be able to do once they complete the program and/or course.

## **Instructions**

Please use this worksheet to provide details of your departmental plan to assess whether students are meeting program learning outcomes. Each major degree program (BA / BS / MA / MS/ PhD etc.) must be assessed individually. In situations where a program offers a BS and a BA, both programs must be assessed individually (although shared components of the assessment may be combined). Consider this a working document.

To begin, select three to five **key** program **Learning Outcomes** or goals that you expect students to achieve by the end of the program, and add them to column 1. Then, write a description of how each learning outcome will be assessed **(Assessment Plan)**, including information about the assignments used to assess the goal; how the assignments relate to the goal; and when the assignments will be administered.

As each learning outcome is assessed, fill in the **Assessment Findings**, **Interpretation of Findings**, and **Action Plan** columns. Then send the completed template to <a href="mailto:assess@gwu.edu">assess@gwu.edu</a>. Include any supplementary documents (e.g., exam questions, rubrics, surveys, project assignments) related to the assessment.

General Information			
Academic Year:	Primary mode of delivery (classroom-based, online, h	ybrid, remote):	
Department / Unit:	Primary campus location:		
Program:	Degree earned:		
Assessment contact for program			
Name:	Position:	Email:	
Worksheet Completed by:		Date:	

Student Learning	Assessment Plan	Assessment Findings	Interpretation of Findings	Action Plan	
Outcome	<ul> <li>Provide two measures (measure A and measure B) that you are using to determine if students have achieved the G-PAC learning outcome.</li> <li>Provide a detailed description of the measures.</li> <li>Explain how this measure relates to the learning outcome.</li> <li>Provide information about when measures were administered (e.g., beginning, middle, or end of semester).</li> <li>Provide acceptable target (e.g., average score of 80%).</li> </ul>	<ul> <li>Provide the total number of students assessed.</li> <li>Provide the distribution of scores for each measure.</li> <li>Attach rubric or questions and answer key as appropriate.</li> <li>Examples:</li> <li>X% of students earned an A, X% earned a B, X% earned a C and X% earned a D/F.</li> <li>X% of students earned a High Pass, X% earned a Pass, X% earned a Pass and X% earned a Fail.</li> <li>X% of graduates were placed in tenure-track positions.</li> </ul>	<ul> <li>Questions to consider:</li> <li>What does the data tell you about what and how well students are achieving the learning outcome for the program? Was the acceptable target met?</li> <li>In what areas do students have difficulty? In what areas are students excelling?</li> <li>How does the timing of the assessment (e.g., Year Two) affect your interpretation of findings?</li> <li>Provide any additional comments about your interpretation.</li> </ul>	<ul> <li>Questions to consider:</li> <li>What changes will you make based on the information you collected to improve student learning?</li> <li>If you are satisfied with your results, to what do you attribute students' success?</li> <li>Is there another measure that would more appropriately measure this learning outcome?</li> <li>If you reported an action plan in previous years, how successful has it been in improving student learning?</li> </ul>	
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